

Leadership & Sustainability

About Leadership & Sustainability

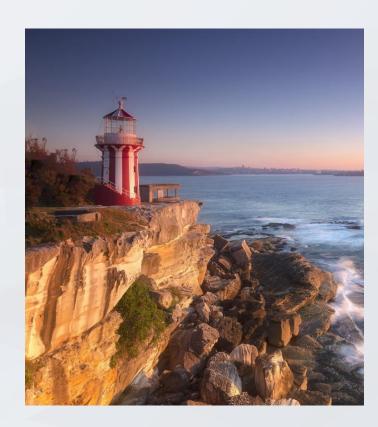
"Sustainable Innovation for Industries, Corporations and Organizations"

We promote

- Sustainability as Corporate Strategy
- Sustainability as Business Model
- Sustainability as Leadership quality

Leadership & Sustainability combines sustainability expertise with leadership capabilities – to support you in becoming a true Leader in Sustainability.

- Our Expertise, Outreach and Partnerships are global, with anchors in Europe, Asia and America.
- Our mission is transformation and embedding of sustainability into business processes over the entire value chain.
- We are a member of SAC and approved Higg FEM Verifier and Trainer

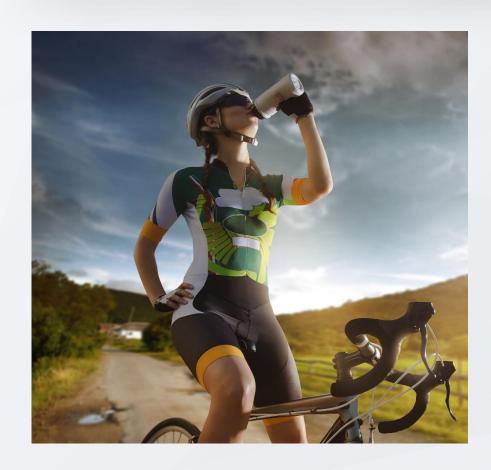






Project examples and references

Leadership & Sustainability Project examples



- Materiality assessment, benchmarking and strategy development
- Workshops about sustainability strategy
- Training on how brands are organised
- Supply chain management project, including audits
- Supply chain management: materiality, EH&S guidelines, audit approach, etc.
- Sustainability / EHS Handbooks for suppliers
- SAC FEM3.0 Verification
- EIA Environmental Impact Assessment
- Chemicals management consulting
- ISO 9001 / 14001 workshop
- Software for supply chain management
- Study on Microplastics in the oceans
- → Read about some of these projects here

Sustainability Strategy

Project

 Conduct a materiality assessment and benchmarking, and develop a sustainability strategy and implementation plan.

Objectives

- The customer, a brand in the outdoor sector, was looking to develop a comprehensive sustainability strategy for all sustainability aspects covering the entire value chain.
- The "Sustainability Strategy" project covered three phases:
 Explore the needs Materiality assessment Sustainability strategy development

Achievements

 The overall generic business case to develop a sustainability strategy was developed and successfully accepted by management.

Leadership & Sustainability



Supply chain management - ASICS

Project

• The project covers all environmental, and health and safety (EH&S) aspects as they relate to ASICS' supply chain.

Objectives

- Supply chain materiality assessment for all of ASICS' different product groups, including T1 and T2 and materials.
- Guideline for the ASICS team and its suppliers.
- Audit tool and training.

Achievements

 Materiality assessment, an EH&S guideline document, an audit approach and checklist, as well as a training were developed

"ASICS values the partnership with Leadership & Sustainability, which is led by Karin Ekberg. Karin is a sustainability expert with a wealth of knowledge about supply chain strategies as well as handson supply chain work. The collaboration is a great approach to gain value from the fruitful knowledge and experience from an industry expert. We thank Karin Ekberg for her expertise to support ASICS with an efficiency dimension and to make the programme approaching where we should be in 2017."



Lillian Tseng
Manager CSR Team

Strategy Workshop - Oberalp Group, Brand SALEWA

Project

• Develop and hold a sustainability strategy workshop for a team of general managers, sustainability experts and designers.

Objectives

- Understanding of different flagship projects.
- Understanding of the opportunities for SALEWA.
- Strategic framework for sustainability.
- List of ideas for strategic goals and projects.

Achievements

- Brainstorming materiality assessment and possible goals.
- Strategic value chain approach and good practice examples.

"Through her valuable high-level experience and particularly in the international sports and textile industry, Karin provided very valuable input from the beginning to the end of the project. She has the ability to bring clarity in complex issues and transform challenges into workable solutions. As a great listener, she really tries to go to the bottom of problems and provided creative, relevant and professional ideas and results. I wholeheartedly recommend her for your strategy development and high-level workshops."



Marie Måwe CSR Manager



Add Value - Implementing the Higg FEM & further SAC services

Official SAC Higg FEM Verifier & Trainer qualification

Facility Environmental Module

- Leadership & Sustainability has completed the coursework required to provide training and verification to Higg Facility
 Environmental Module users
- We offer both on-site and off-site verifications and trainings and support you with your self-assessment



"We do not do verification just as a tick box exercise, but add value by giving a holistic perspective and hands-on advice on how to improve."







Verifier list available here
Trainer list available here



Countries, where we offer Higg FEM training & verification

Africa

Egypt Ethiopia Morocco Tunisia South Africa

America

Argentina Brazil Canada Chile Ecuador El Salvador Mexico Peru

United States of

America

Venezuela

Asia

Bangladesh
China
India
Indonesia
Malaysia
Russia
South Korea
Sri Lanka
Taiwan
Thailand
Turkey
Vietnam

Australia/Oceania

Australia New Zealand

Europe

Croatia Czech Republic Denmark Estonia Finland France Germany Hungary Italy Latvia Lithuania Norway Poland **Portugal** Romania Slovakia Slovenia Spain Sweden Switzerland **United Kingdom** **Languages:** English, German, Portuguese/English, Swedish, Turkish



Please do not hesitate to <u>contact us</u>, even if your country is not listed here. We might be able to support you anyway or connect you to one of our partners.



Further SAC-related services









Materiality Assessment & Strategies

- Value chain approach
- Materiality assessment over the value chain
- Brand module benchmarking
- Strategy development
- Business cases

Materials & Products

- Create a standard for materials
- Design for environment
- Product portfolio strategy
- Create brand policies to include restricted substances & animal welfare etc.

Supply Chain & Facilities

- Supply chain mapping / strategy
- Chemicals management & implementation according to "ZDHC protocol"
- Good manufacturing practices
- KPIs & performance improvements

Further Workshops & Trainings

- Supplier training
- Designer training
- Training on sustainability & environmental impacts
- Training on sustainability strategy

Leadership & Sustainability

Sustainable
Apparel Coalition

Choose 30 years of professional experience

What makes Leadership & Sustainability unique

- 30 years of extensive work experience to improve performance at corporate strategic level and at facility level
- We stand out from the crowd by our system approach coupled with engineering and manufacturing knowledge and a drive to create change and measurable results

Karin's expertise covers the following areas, among others:

- Sustainability environment, social, business ethics & corporate governance
- Materiality, Business case, Strategy development & implementation
- Value chain and business integration of Sustainability
- Manufacturing sustainability & Sustainable supply chain management



CEO Karin Ekberg



Any Questions? We are here to help! Contact us:

Leadership & Sustainability

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