



Sustainability Webinar Trainings
November – December 2020
Overview & Agenda

Table of Content

Free Webinars	3
Webinar 1: Supply Chain Mapping and Traceability	4
Webinar 2: Climate Change	5
Paid Webinars	6
Webinar 1: ZDHC Top 10 Issues & Best Practices	7
Webinar 2: Higg FEM Technical Training	9
Webinar 3: ZDHC Chemicals Management	10
Webinar 4: Sustainability Strategy	12
Webinar 5: Deep-dive into SLCP	13
Webinar 6: Higg FEM Training Basic	14
Webinar 7: Higg FEM Training Advanced	16
Information about Costs, Payment & Cancellations	18

Free Webinars



Webinar 1: Supply Chain Mapping and Traceability



Webinar: Supply Chain Mapping and Traceability

Duration: 1 hour

Date: November 23rd

Time: 4:00 pm – 5:00 pm CET

Trainer: Karin Ekberg

Cost: Free

Registration deadline: November 20th

Description:

Traceability schemes have become an important part of the sustainability landscape, and can ease social and environmental lack of proof conflicts. They also have the potential to increase the value of your business by assuring the credibility of your brand and the truthfulness of your sustainability claims. To ensure traceability along the supply chain (or rather supply network), it is necessary to develop systems that record and follow the trail of products. This webinar helps you to understand the essential steps of how to develop your own traceability scheme. Please register [here](#).

Agenda

1. Introduction
2. Supply chain mapping
3. Business case for traceability
4. Questions and discussion
5. End of webinar

Presentation

After the webinar, the presentation deck and recording will be made available to all registered persons.

Webinar 2: Climate Change



Webinar: Climate Change and Science-Based Targets (SBT)

Date: November 26th

Time: 4:00 pm – 5:00 pm CET

Duration: 1 hour

Trainers: Karin Ekberg and Laura Brüggem

Cost: Free

Registration deadline: November 23rd

Description:

In an era characterized by change and adaptation, textile companies are also being called upon to assume responsibility regarding Climate Change. In this webinar, we will present and discuss various initiatives that can support you in your endeavor to implement lasting changes in your business approach to Climate Change. Please register [here](#).

Agenda

1. Introduction
2. Standards and initiatives
3. What is a Science-Based Target (SBT)?
4. What are the steps to define an SBT?
5. How do I reach my targets?
6. Questions and discussion
7. End of webinar

Presentation

After the webinar, the presentation deck and recording will be made available to all registered persons.

Paid Webinars



Webinar 1: ZDHC Top 10 Issues & Best Practices



Webinar: ZDHC Top 10 Issues & Best Practices

Duration: 2 x 3 hours

Dates & Time:

Option 1: November 3rd and 4th at 3:00 pm – 6:00 pm CET

Trainer: Karin Ekberg

Cost: 190€/ 230US\$ per participant incl. ZDHC certificate (please view further details at the end of this document)

Option 2: November 5th and 6th at 9:00 am – 12:00 pm IST

Trainers: Ramya Kandiyoor and Nilesh Kanoongo

Cost: 150€/ 180US\$ per participant incl. ZDHC certificate (please view further details at the end of this document)

Registration deadline: October 31st

- **Option 1:** Please follow [this link](#) to register on the ZDHC Training Platform.
- **Option 2:** Please follow [this link](#) to register on the ZDHC Training Platform.
- **Hint:** To register, you need to log in with your trainee account first, before you click on the links above. You can create your account [here](#).

Description:

Are you and your organization aiming towards zero discharge of hazardous chemicals? This webinar training will help you to understand the key issues involved in implementing a chemical management system and suggest best practice solutions. The content is based on the ZDHC Chemical management System Guidance Manual framework.

Agenda – Session 1

1. Introduction

Input Control Issues:

2. Issue No. 1: Internal purchasing policy to ensure ZDHC MRSL compliance
3. Issue No. 2: Qualified Chemical management team leaders
4. Issue No. 3: Documentation permits and verification
5. Issue No. 4: Understanding the MSDS
6. Issue No. 5: Ability to understand and build a chemical inventory
7. Questions and discussion
8. End of webinar

Agenda – Session 2

1. Recap of Session 1

Process Control Issues:

2. Issue No. 6: Knowledge of chemical separation/ segregation
3. Issue No. 7: Chemical storage and on-site management
4. Issue No. 8: General training in chemical management
5. Issue No. 9: PPE implementation and maintenance

Output Control Issues:

6. Issue No. 10: Capability to identify where WEF hazardous chemical test report results originate in the factory from chemicals
7. Questions and discussion
8. Close and feedback survey (electronic survey)

Presentation

After each webinar, the presentation deck will be made available to all participants.

Webinar 2: Higg FEM Technical Training



Webinar: Higg FEM Technical Training

Duration: 2 x 4 hours

Date: November 4th and 5th

Time: 9:00 am – 1:00 pm CET

Trainer: Karin Ekberg

Cost: 150€/ 180US\$ per participant incl. L&S certificate (please view further details at the end of this document)

Registration deadline: November 1st

Description:

Have you already started your Higg FEM self-assessment process and stumbled upon some process steps on which you would like more guidance? Our experienced Higg FEM trainers would like to explain the essential requirements and process steps to support you in your skills to complete your Higg FEM self-assessment successfully. This webinar will focus on the technical aspects of the Higg FEM sections and will help you to be fully prepared when it means: it's time to do your self-assessment! Please follow [this link](#) to book this webinar.

Agenda – Session 1

1. Introduction
2. Verification trail and purpose
3. Environmental management practices at factory level
4. Environmental management systems
5. Energy
6. Water
7. Questions and discussion

Agenda – Session 2

1. Recap Session 1
2. Wastewater
3. Air emissions
4. Waste
5. Chemicals
6. Added value – implementing the Higg FEM
7. Questions and discussion
8. FEM training and verification offer
9. Close

Presentation

After each webinar, the presentation deck will be made available to all participants.

Webinar 3: ZDHC Chemicals Management



Webinar: ZDHC Chemicals Management

Duration: 3 x 3 hours

Dates: November 10th, 11th and 12th

Time: 3:00 pm – 6:00 pm CET

Trainer: Karin Ekberg

Cost: 300€/ 360US\$ per participant incl. ZDHC certificate (please view further details at the end of this document)

Registration deadline: November 7th

Please follow [this link](#) to register on the ZDHC Training Platform.

- **Hint:** To register, you need to log in with your trainee account first. You can create your account [here](#).

Description:

The course entitled '*Chemical Management in the Textile Industry*' is a program designed to improve your understanding of chemical management. This course is aimed at factory managers and personnel responsible for dyeing, printing, purchasing chemicals, ETP, EHS, quality assurance and sustainability working at wet processing facilities (such as dyehouses, printing operators, laundries and tanneries), or those working in the textile and footwear industry in a similar capacity.

Agenda – Session 1

1. Introduction
2. ZDHC mission and vision
3. Training scope and audience
4. Introduction to chemical management
5. Chemical management team
6. Chemical management: good practices
7. Hazards and risk assessment
8. Risk control hierarchy
9. ZDHC MRSL
10. Chemical risks communication
11. Wastewater treatment and monitoring
12. Questions and discussion

Agenda – Session 2

1. Recap of Session 1
2. Chemical management team roles and responsibilities
3. Chemical management: purchasing chemicals
4. Hazards and risk assessment
5. SDS, GHS and labelling
6. Chemical risks communication
7. Chemical management training
8. Safe use of chemicals
9. Questions and discussion

Agenda – Session 3

1. Recap of Sessions 1 & 2
2. Safe use of chemicals
3. Transfer and storage
4. PPE and emergency response
5. Wastewater treatment and monitoring
6. Questions and discussion
7. Close and feedback survey (electronic survey)

Presentation

After each webinar, the presentation deck will be made available to all participants.

Webinar 4: Sustainability Strategy



Webinar: Sustainability Strategy

Duration: 2 hours

Date: November 25th

Time: 3:00 pm – 5:00 pm CET

Trainers: Karin Ekberg and Laura Brüggem

Cost: 150€/ 180US\$ per participant incl. L&S certificate (please view further details at the end of this document)

Registration deadline: November 22nd

Description:

Sustainability programs are at their best when they are well integrated into the backbone – the processes – of a corporation or organization. But how can you develop a Sustainability Strategy that can be integrated into the core of your business? With the help of this Sustainability Strategy webinar, we will look in-depth at a value chain approach to sustainability. On this journey, the process of developing a strategic framework and measurable long-term goals and actions will be discussed. Please follow [this link](#) to book this webinar.

Agenda

1. Introduction
2. Why develop a Sustainability Strategy and how to create buy-in
3. Examples of strategic approaches
4. How to develop "your" business case
5. Implementation plan
6. Questions and discussion
7. End of webinar

Presentation

After each webinar, the presentation deck will be made available to all participants.

Webinar 5: Deep-dive into SLCP



Webinar: Deep-dive into SLCP

Duration: 2 x 3 hours

Date: November 25th and 26th

Time: 9:00 am – 12:00 pm CET

Trainer: Karin Ekberg

Cost: 100€/ 120US\$ per participant incl. L&S certificate (please view further details at the end of this document)

Registration deadline: November 22nd

Description:

Over the past two decades, compliance-focused social and labor assessments have played an essential role in improving social and labor conditions in the global apparel and footwear supply chains. However, this has also led to a proliferation of different standards, codes and protocols, resulting in numerous and frequent audits of facilities. Due to an increasing audit fatigue, the Social & Labor Convergence Program (SLCP) has developed an assessment framework that brings together unique perspectives and promotes collaboration. As an accredited SLCP verifier and trainer body, we would like to offer you a deep-dive into the scalable and sustainable tool for social audits. Please follow [this link](#) to book this webinar.

Agenda

1. Introduction
2. Introduction to SLCP
3. The SLCP assessment process
4. The data collection tool
5. The SLCP IT system
6. The SLCP verification
7. SLCP gateway
8. Questions and discussion
9. End of webinar

Presentation

After each webinar, the presentation deck will be made available to all participants. The recording for this webinar will also be made available.

Webinar 6: Higg FEM Training Basic



Webinar: Higg FEM Training Basic

Duration: 2 x 3 hours

Dates: December 7th and 8th

Time: 09:00 am – 12:00 pm IST

Trainers: Ramya Kandiyoora and Nilesh Kanoongo

Cost: 130€/ 150US\$ per participant incl. SAC certificate (please view further details at the end of this document)

Registration deadline: December 4th

Description:

Have you started your Higg FEM self-assessment process and would now like some further guidance on how to improve your performance and achieve higher scores? Already knowing the ins and outs of Higg FEM, Leadership & Sustainability has gone through the coursework that is necessary to deliver SAC Higg FEM training. This basic Higg FEM Webinar Training focuses on Level 1 and the first few questions from Level 2 in every section. Please follow [this link](#) to book this webinar.

Agenda

- The following topics will be covered in each section.
 - Intent of the questions
 - Technical advice
 - Supporting documents
 - Crucial points to reach levels 2 & 3
 - Common mistakes
 - Questions and discussion
 - Exercises

Session 1:

1. Introduction
2. Introduction to SAC and Higg
3. Introduction to use Higg.org
4. Scoring and applicability
Baselining and data normalization
5. Environmental management system
6. Energy and GHG emissions
7. Questions and discussion

Session 2:

1. Air emissions
2. Water use
3. Wastewater
4. Questions and discussion

Session 3:

1. Waste
2. Chemicals management
3. Group exercise
4. Questions and discussion
5. End of webinar series

Presentation

After each webinar, the presentation deck will be made available to all participants.

Webinar 7: Higg FEM Training Advanced



Webinar: Higg FEM Training Advanced

Duration: 2 x 3 hours

Dates: December 9th and 10th

Time: 9:00 am – 12:00 pm IST

Trainers: Ramya Kandiyoor and Nilesh Kanoongo

Cost: 130€/ 150US\$ per participant incl. SAC certificate (please view further details at the end of this document)

Registration deadline: December 6th

Description:

Have you already started your Higg FEM self-assessment process and made quite good progress, but would still like some further guidance on how to improve your performance and achieve higher scores? Already knowing the ins and outs of Higg FEM, Leadership & Sustainability has gone through the coursework that is necessary to deliver SAC Higg FEM training. This advanced Higg FEM Webinar Training specifically focuses on Levels 2 and 3, and all of the remaining questions in every section. Please follow [this link](#) to our booking form to book this webinar.

Agenda

- The following topics will be covered in each section.
 - Intent of the questions
 - Technical advice
 - Supporting documents
 - Crucial points to improve your results even further
 - Common mistakes
 - Questions and discussion
 - Exercises

Session 1:

1. Introduction
2. Introduction to SAC and Higg
3. Introduction to use Higg.org
4. Environmental management system (advanced level)
5. Energy and GHG emissions (advanced level)
6. Questions and discussion (advanced level)

Session 2:

1. Air emissions (advanced level)
2. Water use (advanced level)
3. Wastewater (advanced level)
4. Questions and discussion

Session 3:

1. Waste (advanced level)
2. Chemicals management (advanced level)
3. Group exercise
4. Questions and discussion
5. End of webinar series

Presentation

After each webinar, the presentation deck will be made available to all participants.

Information about Costs, Payment & Cancellations

Costs (ZDHC trainings are excluded from the discounts below)

More than 3 participants from one company: 25% discount per participant.

Company teams with exclusively booked dates:

Webinars 2 & 4 (Higg FEM Technical Training and Sustainability Strategy):

- 1-5 participants: 900€ / 1,100US\$
- 6-10 participants: 1,200€ / 1,400US\$
- 11-15 participants: 1,400€ / 1,650US\$

Payment Details

As soon as you have filled out the booking form, we will send you an invoice. You will be asked to pay the invoice well in advance of the webinar. **Please observe: If we have not received payment at least 1 working day before the webinar, then you will not be able to join that webinar.**

All payments shall be made without any deductions for or on account of any present and future taxes (incl. value added taxes, service taxes or like taxes), duties, levies, deductions or similar charges, which may be imposed by any jurisdiction with respect to any fees and expenses due or payable to Leadership & Sustainability Karin Ekberg GmbH.

Cancellation

Attendees will be responsible for the full cost of training if a Notice of Cancellation is **given less than 2 working days** prior to the day of the webinar. Furthermore, Leadership & Sustainability reserves the right to reschedule any webinars if the number of participants is too low. Registrants will be informed about any such eventuality well in advance.