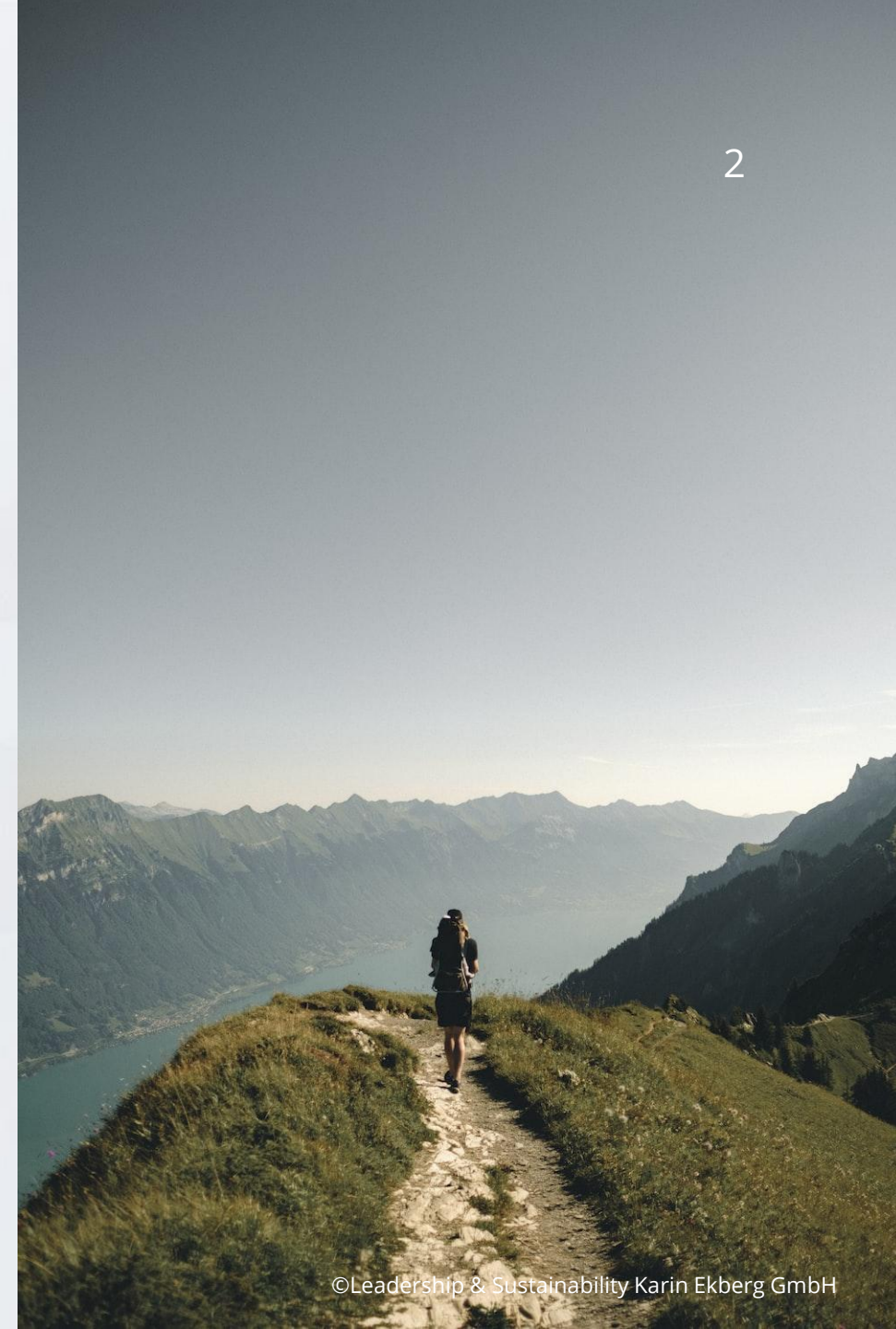# Drive Performance with the Sustainable Apparel Coalition Higg Index

Higg BRM | Higg FEM | Higg FSLM/SLCP

Leadership & Sustainability

Content

- Tools to **improve your performance** with the **SAC Higg Index**

- **Descriptions of our SAC services** (Higg FEM, FSLM/SLCP and BRM) including an overview of our **local experts** and links to **recordings and presentations**.

- Who we are and how to **contact us** to **start your journey** to the future!

Leadership & Sustainability

Improve your Performance – SAC Higg Index Tools

Leadership & Sustainability

Higg Index Suite of Tools

Higg Product Tools

Higg Facility Tools

Higg Brand & Retail Tool

Higg Facility Tools
- Higg Facility Environmental Module (**Higg FEM**)
- Higg Social & Labor Module (**Higg FSLM**)

Higg Brand & Retail Tool
- Higg Brand & Retail Module (**Higg BRM**)

Higg Product Tools
- Higg Materials Sustainability Index (**Higg MSI**)
- Higg Product Module (**Higg PM**)

Leadership & Sustainability

Our SAC Qualifications

Higg FEM and SLCP Verifier & Trainer

- Leadership & Sustainability has completed the coursework required to **provide training** and **verification** to **Higg FEM and SLCP** users
- We offer both **on-site and off-site verifications and trainings** and support you with your self-assessment

Higg BRM Verifier

- Since 2021 we are also a verifier body for **Higg BRM** with two BRM verifiers
- We offer both **on-site** and **off-site verifications** and support you with your self-assessment

Leadership & Sustainability

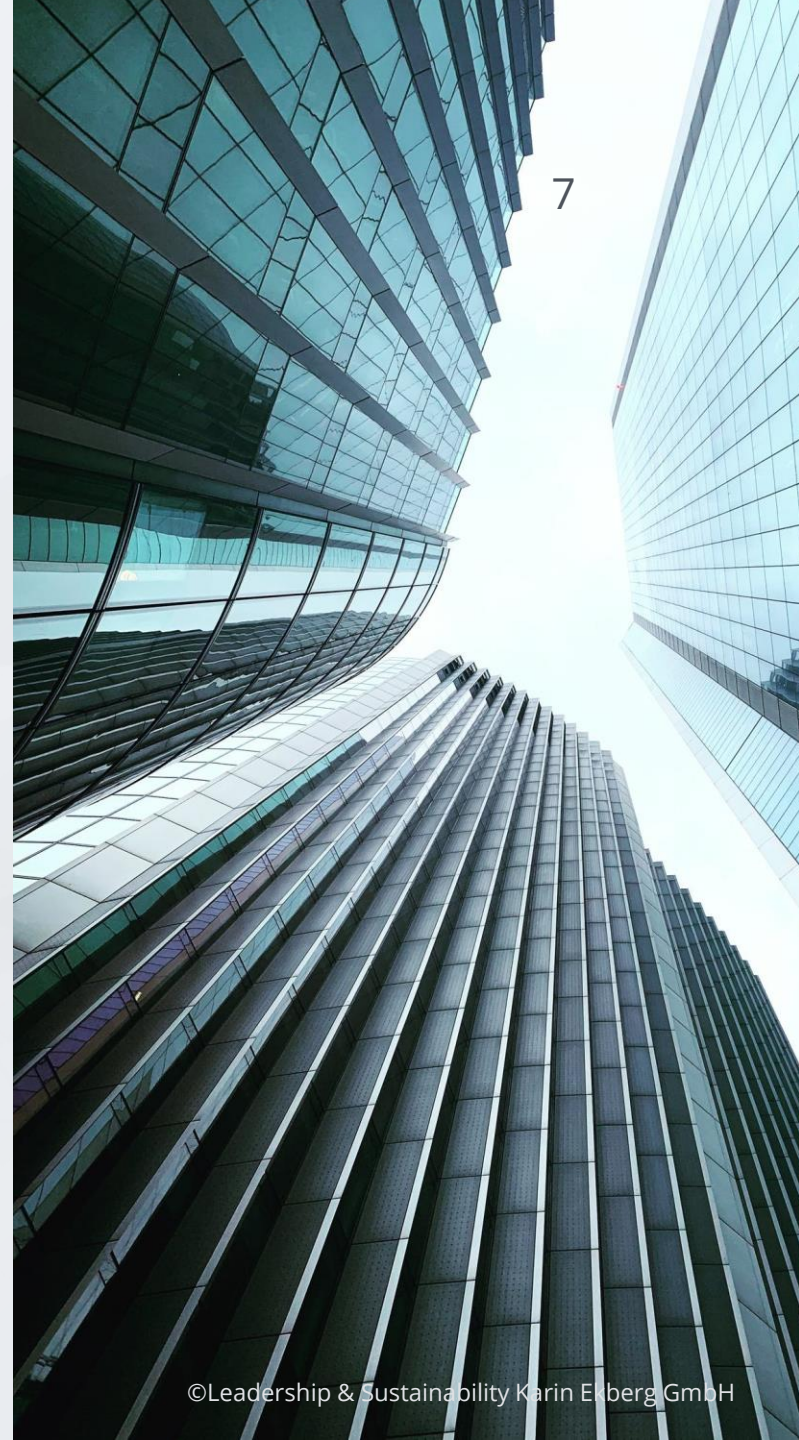©Leadership & Sustainability Karin Ekberg GmbH

Higg BRM Verification

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Introduction – Higg BRM

- Can be used by businesses of **all sizes**
- Focuses on the **corporate level** of **brands and retailers**
- **Measures 11 environmental and 16 social impacts** of operations
- **Supports in sharing sustainability information** with key stakeholders

You are welcome to request a **Higg BRM** verification

Leadership & Sustainability

Higg BRM – **Added Value**

Connecting Value Chain Partners:

- By using the Higg BRM, responsible businesses can track, measure, and share their sustainability progress with value chain partners, consumers, investors, and other key stakeholders

Communicating to Consumers:

- More and more consumers are curious about where and how their clothes are made. They want to vote with their wallets and buy apparel and footwear that reflect their values. Therefore, they want to support brands and retailers that are socially and environmentally sustainable and transparent about their business practices

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Higg BRM – **Our Experts**

Karin Ekberg
CEO & Founder
BRM verifier

Ramya Kandiyoor
BRM verifier

*For **Higg BRM**, our verifiers are authorized to perform verifications worldwide according to customer requirements.*

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Our Free Higg BRM – Learning Material

Recording & Presentation:

Watch: Introduction to Higg BRM

Higg BRM: Supply Chain Management Program for Social Performance

How to prepare your Higg BRM Verification

Higg BRM: Social & Environmental Risk Assessment and Strategy

Higg BRM: Supply Chain Management Program for Environmental Performance

Higg BRM: Operations & Logistics - Environment

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Higg FEM Verification

Leadership & Sustainability

Introduction – Higg FEM

- Measures and quantifies the **sustainability impacts** of a facility
- **Reduces redundancy** in measuring and reporting sustainability performance
- **Drives business value** through reducing risk and uncovering efficiencies
- Creates a common means and language to **communicate sustainability to stakeholders**

You are welcome to request a **Higg FEM** verification

Leadership & Sustainability

Higg FEM – Training

Topics of our high-quality training

- Self-assessment & options for verification
- Environmental Management Systems
- How to improve performance
- Focusing on the manufacturing process:
  - → **Energy Management**
  - → **Water Management**
  - → **Wastewater Management**
  - → **Waste Management**
  - → **Air emissions Management**
  - → **Chemicals Management**

We know how to follow the manufacturing flow to improve performance.

We offer a laser clear view of the main levers and how to succeed.

We create excitement!

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Higg FEM – Local Experts

Country	No. of Experts	Generalist Verifier	Chemical Specialist Verifier	Trainer
Bangladesh	1	✓	✓	✓
Germany	1	✓	✓	✓
India	3	✓	✓	✓
Indonesia	1	✓		
Pakistan	1	✓		
Romania	1	✓		
Tunisia	2	✓	✓	
Turkey	2	✓	✓	
Vietnam	6	✓	✓	✓

*Please note: For **Higg FEM**, our verifiers are authorized to perform verifications worldwide according to customer requirements.*

Leadership & Sustainability

Our Free Higg FEM – Learning Material

Recording & Presentation:

 [Download our Higg FEM presentations](#)

 [Watch section 4: Water Use](#)

 [Watch section 7: Waste](#)

 [Watch section 1 &2: Energy & GHG](#)

 [Watch section 5: Wastewater](#)

 [Watch section 8: Chemicals](#)

 [Watch section 3: Energy & GHG](#)

 [Watch section 6: Air Emissions](#)

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Higg FSLM/SLCP Verification

Leadership & Sustainability

Introduction – Higg FSLM/SLCP

- **SLCP** is the data collection tool that **has been integrated into Higg FSLM** since 2018
- Promotes **safe and fair social and working conditions** for workers in the value chain
- Supports the management and **improvement of your supply chain and strategic projects**

You are welcome to request a **Higg FSLM/SLCP** verification

Leadership & Sustainability

SLCP – **Local Experts**

Country	No. of Experts	Verifier	Trainer
Bangladesh	2	✓	✓
Bulgaria	1	✓	
Germany	2		✓
India	2	✓	✓
Indonesia	1	✓	
Italy	1	✓	
Pakistan	1	✓	
Portugal	1	✓	
Romania	1	✓	
Tunisia	2	✓	✓
Turkey	2	✓	✓
Vietnam	3	✓	

Leadership & Sustainability

Countries where we are approved as SLCP VB

Bangladesh

Bulgaria

Germany

India

Indonesia

Italy

Kenya

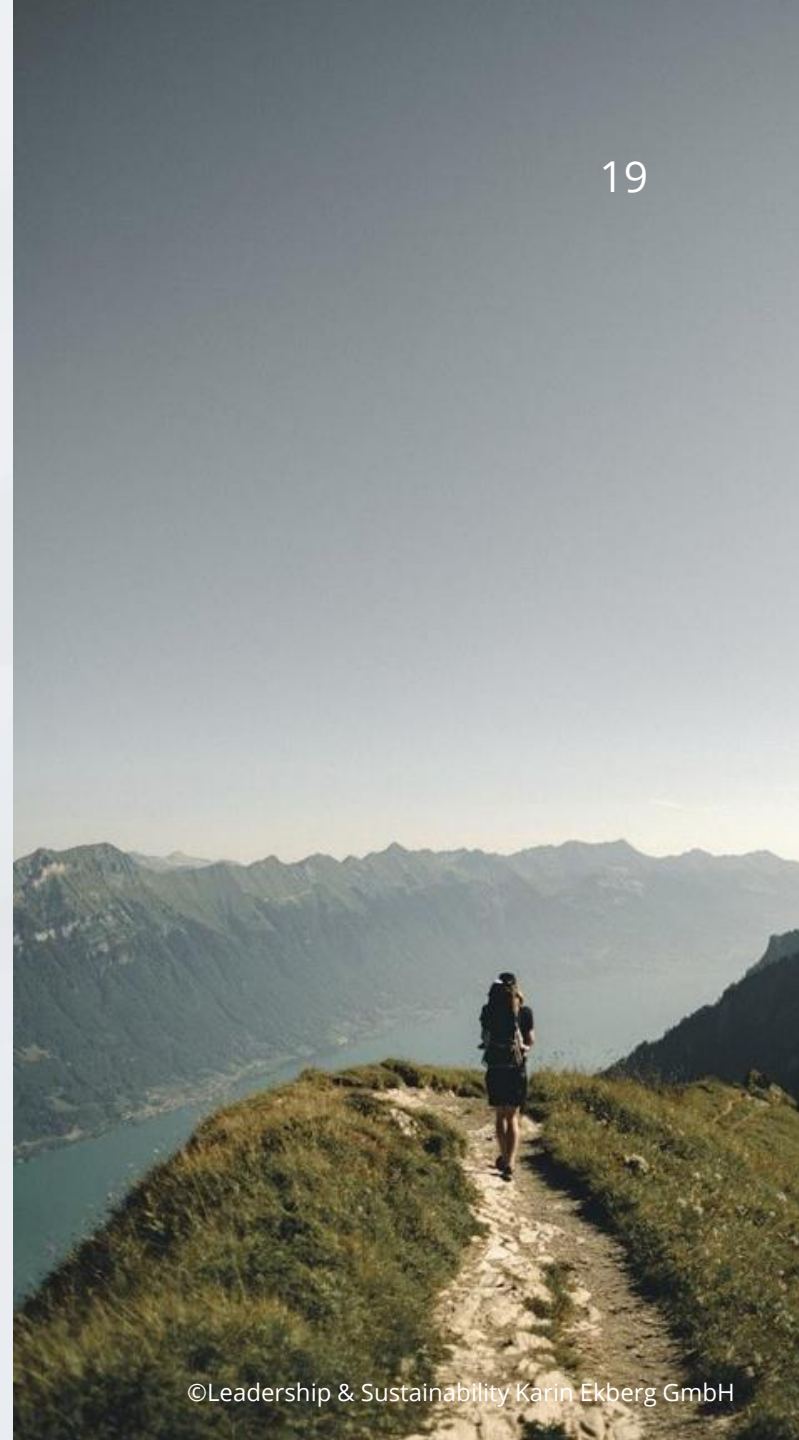**M**adagascar

Malaysia

Mauritius

Morocco

North Macedonia

Portugal

Romania

Tunisia

Turkey

Vietnam

Leadership & Sustainability

Our Free Higg SLCP – **Learning Material**

Recording & Presentation:

[An Introduction to SLCP](#)

Leadership & Sustainability

Be a Sustainability Leader – Choose us to support you!

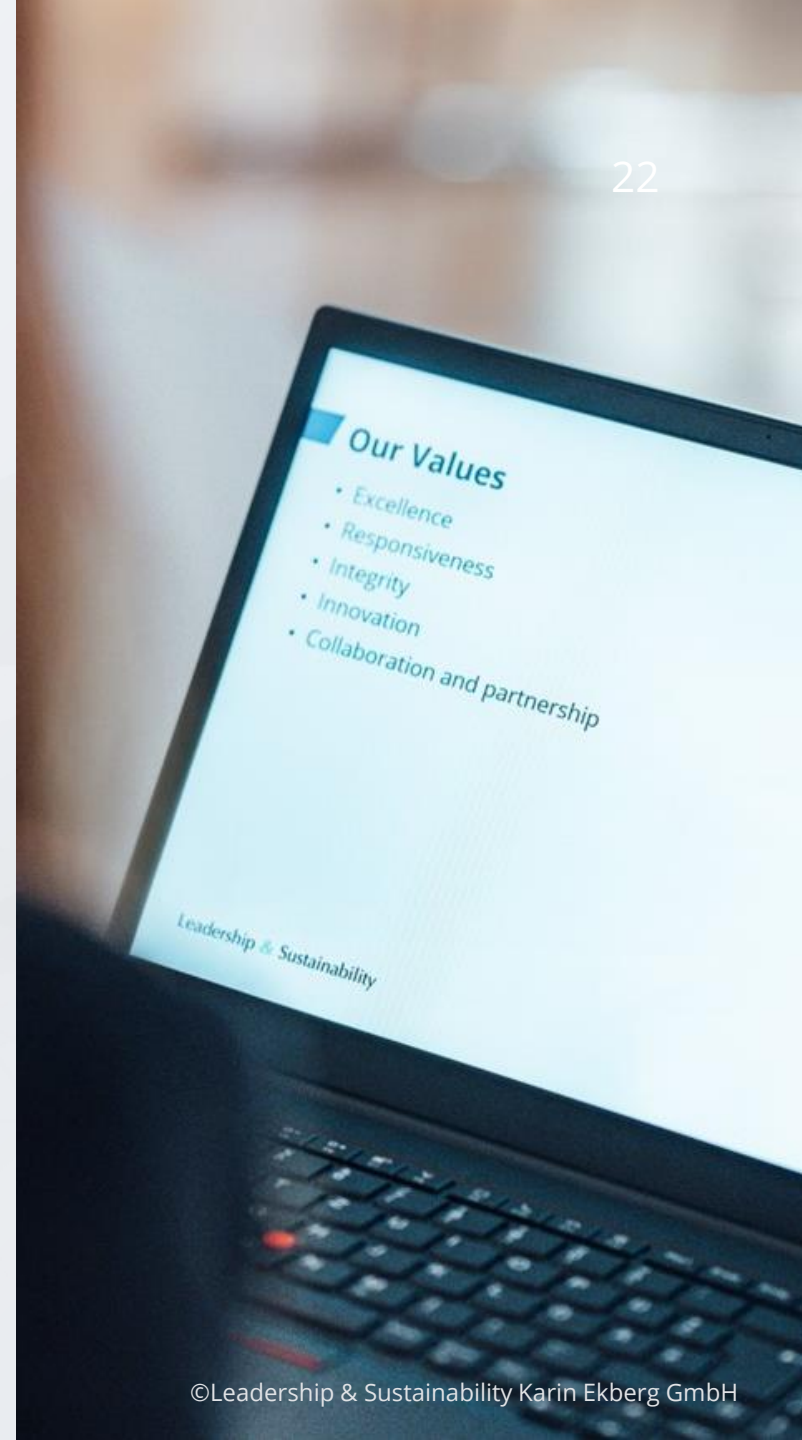Leadership & Sustainability

About Leadership & Sustainability

"Sustainable Innovation for Industries, Corporations, and Organizations"

We promote

- Sustainability as Corporate Strategy

- Sustainability as Business Model

- Sustainability as Leadership quality

We combine Sustainability Expertise with Leadership Capabilities – to support you in becoming a true Leader in Sustainability.

- Our Expertise, Outreach, and Partnerships are global, with anchors in **Europe, Asia, and America.**

- Our mission is transformation and embedding sustainability into business processes over the entire value chain.

Leadership & Sustainability

Overview of our Services

Materiality Assessment & Strategies

• Value chain approach

• Materiality assessment over the value chain

• Brand module benchmarking

• Strategy development & Business cases

• Reporting

Materials & Products

• Create standards for materials

• Design for environment

• Product portfolio strategy

• Brand policies to include restricted substances & animal welfare etc.

Supply Chain & Facilities

• Supply chain mapping / strategy

• Higg FEM & SLCP verification

• Chemicals management / „ZDHC protocol"

• Good manufacturing practices and Handbooks

• KPIs & performance improvements

Workshops & Trainings

• Supplier training

• Designer training

• Training on sustainability & environmental impacts

• Training on sustainability strategy

Leadership & Sustainability

Book your appointment with us now!

Choose 35 years of professional experience

What makes Leadership & Sustainability unique

- 35 years of extensive work experience to **improve performance** at corporate strategic level and at facility level

- We stand out from the crowd by our **system approach** coupled with **engineering and manufacturing knowledge** and a drive to create change and measurable results

Karin's expertise covers the following areas, among others:

- Sustainability – environment, social, business ethics & corporate governance

- Materiality, Business case, Strategy development & implementation

- Value chain and business integration of Sustainability

- Manufacturing sustainability & Sustainable supply chain management

- Karin was awarded the **Higg Index Verification Leadership award** at the SAC full member meeting in Barcelona, 2019

CEO Karin Ekberg

Leadership & Sustainability

Contact

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Introducing our Team

Sign up to our Newsletter or follow us on:

Newsletter LinkedIn Twitter YouTube

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