



Leadership & Sustainability  
Our supply chain services

Leadership & Sustainability

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# Choose 35 years of professional experience

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## What makes Leadership & Sustainability unique

- Karin has 35 years of work experience to **improve performance** at corporate strategic level and at facility level
- **Head of Environmental Services at adidas** (global role, 2009-2014)
- **Sustainability Director at ASSA ABLOY** (2002-2008)
- We stand out from the crowd by our **system approach** coupled with **manufacturing knowledge** and a drive to create change and measurable results
- **Consulting:** ASICS, Mammut, Salewa, Charles & Keith, and several others
- [References](#)

[Here](#) you can find Karin's profile  
Leadership & Sustainability



**CEO**  
**Karin Ekberg**

# Content

- Tools to **improve your performance** with the **SAC Higg Index**
- **Global collaboration** to support you, **wherever you need us.**
- Our services to **add value** to your company by **implementing the Higg FEM and FSLM/SLCP** and **further SAC-related topics**
- Who we are and how to **contact us** to **start your journey** to the sustainable future!





# Higg FEM & SLCP Verification and Training



## Higg Product Tools

- **Materials Sustainability Index (MSI)**
- **Product Module (PM)**

## Higg Facility Tools

- **Facilities Environmental Module (FEM)**
- **Facilities Social/Labor Module (FSLM)**



## Higg Brand & Retail Tool

- **Brand & Retail Module (Environment and Social)**

Source: [apparelcoalition.org](http://apparelcoalition.org)

# Official SAC Higg FEM and SLCP Verifier & Trainer qualification

- Leadership & Sustainability has completed the coursework required to **provide training** and **verification** to **Higg Facility Environmental Module** and **Facility Social and Labor Module (FSLM)/SLCP** users
- We offer both **on-site** and **off-site verifications** and **trainings** and support you with your self-assessment

***“We do not conduct verification just as a tick box exercise, but add value by giving a holistic perspective and hands-on advice on how to improve.”***

Higg Index VERIFIER BODY  
Higg Facility Environmental Module

Higg Index TRAINER BODY  
Higg Facility Environmental Module

**SOCIAL & LABOR**  
**CONVERGENCE** 

**Languages:** English, German, French, Portuguese/English, Swedish, Turkish, Hindi, Bangla, Arabic, Mandarin, Vietnamese and more

## Higg FEM – Local Experts

Country	No. of Experts	Generalist Verifier	Chemical Specialist Verifier	Trainer
Bangladesh	1	✓	✓	✓
Germany	1	✓	✓	✓
India	2	✓	✓	✓
Indonesia	1	✓		
Pakistan	1	✓		
Romania	1	✓		
Tunisia	2	✓	✓	
Turkey	2	✓	✓	
Vietnam	4	✓	✓	✓

*Please note: For **Higg FEM**, our verifiers are authorized to perform verifications worldwide according to customer requirements.*

## Countries where we are approved as SLCP VB

**B**angladesh

Bulgaria

**C**hina

**G**ermany

**I**ndonesia

India

Italy

**K**enya

**M**acedonia

Madagascar

Malaysia

Mauritius

Morocco

**P**akistan

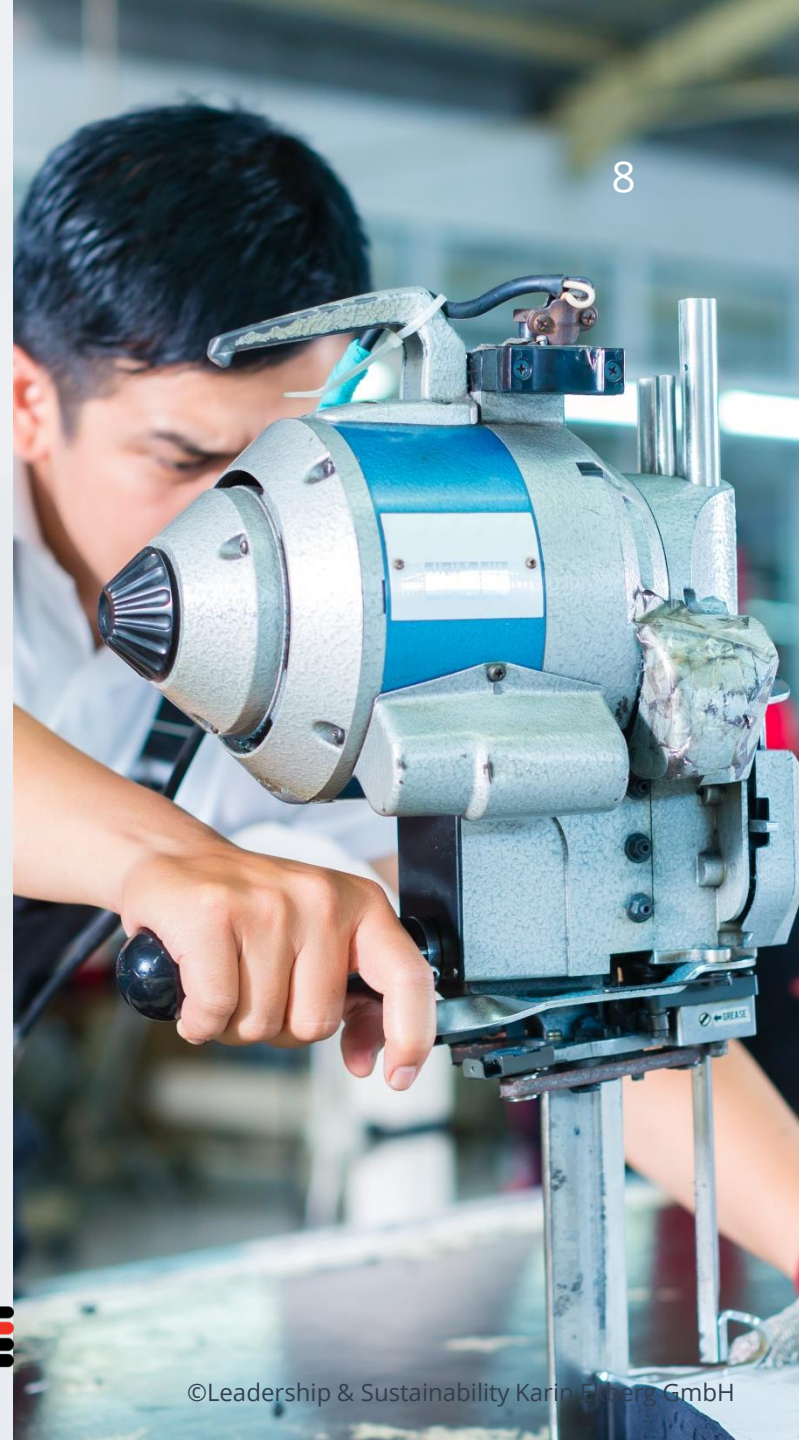
Portugal

**R**omania

**T**unisia

Turkey

**V**ietnam





## SLCP – Local Experts

Country	No. of Experts	Verifier	Trainer	Approved countries
Bangladesh	2	✓	✓	Bangladesh, Globally
Bulgaria	1	✓		Bulgaria, Macedonia
China	1	✓		China
Germany	2		✓	Germany, Globally
India	1	✓	✓	India
Indonesia	1	✓		Indonesia
Pakistan	1	✓		Pakistan
Portugal	1	✓		Portugal
Romania	1	✓		Romania
Tunisia	2	✓	✓	Kenya, Mauritius, Madagascar, Morocco, Tunisia
Turkey	2	✓	✓	Turkey
Vietnam	1	✓		Vietnam



# Managing your supply chain – Let us support you!

We can support you in managing your entire supply chain **aligned with Higg FEM and FSLM / SLCP or other programs:**

- Materiality Assessments: Understanding where the main impacts, risks and opportunities are
- Strategy
- Handbooks and Guidelines
- Goals & Action Plans
- Trainings
- Consulting 1:1





## Other supply chain services

# Official ZDHC Accredited Training Provider

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- ZDHC is the acronym for **Zero Discharge of Hazardous Chemicals** and started in 2011 as a response to the **Greenpeace Detox campaign**
- Since April 2020 Leadership & Sustainability is an accredited ZDHC training provider
- We offer both **face-to-face as well as webinar trainings** and support you with your effort to reduce your chemicals footprint



# Official BEPI consultants

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- We can offer **BEPI consulting** in the countries where we have Higg FEM verifiers and ZDHC trainers





# About Leadership & Sustainability

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*“Sustainable Innovation for Industries, Corporations and Organizations”*

## We promote

- Sustainability as Corporate Strategy
- Sustainability as Business Model
- Sustainability as Leadership quality

**Leadership & Sustainability combines sustainability expertise with leadership capabilities – to support you in becoming a true Leader in Sustainability.**

- Our Expertise, Outreach and Partnerships are global, with anchors in **Europe, Asia and America.**
- Our mission is transformation and embedding of sustainability into business processes over the entire value chain.
- We are a **member of SAC and approved Higg FEM and SLCP Verifier and Trainer Body.**
- We are accredited **ZDHC Training Provider.**



# Overview of our services

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## Materiality Assessment & Strategies

- Value chain approach
- Materiality assessment over the value chain
- Brand module benchmarking
- Strategy development & Business cases
- Reporting



## Materials & Products

- Create standards for materials
- Design for environment
- Product portfolio strategy
- Brand policies to include restricted substances & animal welfare etc.



## Supply Chain & Facilities

- Supply chain mapping / strategy
- Higg FEM & SLCP verification
- Chemicals management / „ZDHC protocol“
- Good manufacturing practices and Handbooks
- KPIs & performance improvements



## Workshops & Trainings

- Supplier training
- Designer training
- Training on sustainability & environmental impacts
- Training on sustainability strategy



# Contact

## Leadership & Sustainability

Visit our Website:

[www.leadership-sustainability.com](http://www.leadership-sustainability.com)

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End of Presentation