

# Leadership & Sustainability

Company  
Presentation



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Leadership & Sustainability



## About Us

At Leadership & Sustainability (L&S), we are a team of 80+ consultants and auditors that help companies become sustainability leaders in their respective industries. Whether you are looking to take the first step towards improving your sustainability or would like to expand your existing efforts, our team of experts are here to help you with all your sustainability needs. We offer **strategy services** as well as **supply chain related services**. We are a member of Cascale, Textile Exchange, APSCA and EOCA. L&S was founded in 2015.

Founder and CEO: Karin Ekberg

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# Why choose Leadership & Sustainability?



Support  
from start  
to finish



We take you  
where you  
want to go



Structured  
and proven  
approach



Strong brand &  
supply chain  
connection



Tailor-made  
services



Partnership at  
eye level



Equip you for  
legal  
compliance



Global team  
of experts

Why choose Leadership & Sustainability?



# Supply Chain Services



# Strategy Services



# Strategy Services



We are **strategists & compliance experts**.



We bring extensive experience in the **textile & hardgoods industry**.



We provide **climate** solutions and insights.



We **train and empower** your team for sustainability success.



We offer **verification & assurance** services tailored to your needs.

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# Strategy Services



## **We are strategists & compliance experts:**

Double Materiality Assessment | Sustainability Strategy Development | Strategy Implementation | Legal Action Plans | In-house Consulting | Sustainability Reporting (CSRD) | Support with Selection of Software Solutions



## **We bring extensive experience in the textile & hardgoods industry:**

Process Specialist | Industry Expertise | Global Presence | Cascale Service Providers



## **We provide climate solutions and insights:**

Carbon Footprinting | Climate Risk Assessments (TCFD) | Climate Strategies | Climate Action Plans | Decarbonization Plans | SBT Support | Support with Selection of Software Solutions



## **We train and empower your team for sustainability success:**

Customized Sustainability E-Learnings | Executive Coaching | Sustainability Trainings & Workshops



## **We offer verification & assurance services tailored to your needs:**

Cascale Higg BRM Consultations & Verifications | GHG Assurance | Assurance Readiness Checks

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# Strategy Project Examples



- Double Materiality assessment (according to EU CSRD), benchmarking and strategy development for several brands, retailers and manufacturing groups
- Sustainability reports and assurance of report
- Risk assessments for products and materials



- Carbon footprinting for an MNE
- Scope 3 screening studies
- SBT readiness support project



- Workshops about sustainability strategy and ISO 9001/ ISO 14001
- Webinars about multiple sustainability topics (review here: [YouTube L&S](#))
- Webinar series for a sector initiative for several brands
- Workshop about materials' and products' certifications



- More than 75 BRM verifications
- Multiple GHG assurance projects
- SASB assurance projects
- GHG assurance readiness check

# Supply Chain Services



**We specialize in comprehensive social audits, verifications, and training programs.**



**We are dedicated to excellence in environmental audits, verifications & trainings.**



**We lead in chemical management, providing effective trainings and audits.**



**We strengthen your supply chain with tailored, impactful solutions.**



**Our expert trainers and verifiers provide reliable, worldwide support.**

# Supply Chain Services



## Social Audits, Verifications & Trainings

APSCA full member | Cascale SLCP | Higg FSLM



## Environmental Audits, Verifications & Trainings

Cascale Higg FEM | FDM | C2C Cradle to Cradle Assessments | Cascale MCAP  
Manufacturers Climate Action Program | Better Cotton



## Chemical Management, Audits & Trainings

ZDHC (Zero Discharge of Hazardous Chemicals) | ZDHC InCheck | Supplier To  
Zero Review | Partnership with CleanChain | Chemicals management audits



## Supply Chain Management Programs

Audit Evaluations | Supplier Scorecards | Supply Chain Strategies |  
Supplier Handbooks | Support with Selection of Software Solutions



## Global Presence of Trainers & Verifiers

Bangladesh | Bulgaria | Cambodia | China | Egypt | Germany | India | Indonesia | Pakistan |  
Portugal | Romania | Tunisia | Turkey | Vietnam

# Supply Chain Project Examples



- Our team conducted around 2,000 verifications for SLCP
- We share our experience through support for self-assessment and provide SLCP Trainings



- Since 2018 we carried out over 4,000 Higg FEM verifications around the globe
- Additionally, we support self-assessments and trainings for the Higg Facility Environmental Module
- Validation of FDM data through desk-checks and on-site visits
- Review and validation of emission reduction targets of Cascale MCAP



- Provision of accredited Zero Discharge of Hazardous Chemicals (ZDHC) Training
- Cooperation with Clean Chain Platform for convenient, low-cost measuring and monitoring of ZDHC requirements and uploading chemical inventory lists (CIL)
- Face-to-face trainings and webinars, as well as chemical audits for reducing your chemical footprint
- ZDHC Supplier to Zero Review



- Analysis of Audit Results & development of corrective action plans
- Development of comprehensive Supplier Audit Programs & Supplier Handbooks as well as comprehensive Supply Chain Strategies
- Country Risk Assessments and development of mitigation strategies



- Legal entities / offices in Bangladesh, China, India, Pakistan, Turkey, Tunisia, Vietnam

# Environmental and Higg FEM Local Experts

Country	No. of Experts	Generalist Verifier	Chemical Specialist Verifier	Trainer
Bangladesh	2	✓		✓
Cambodia	1	✓		✓
China	3	✓		
Germany	1	✓	✓	✓
India	4	✓	✓	✓
Indonesia	1	✓		
Pakistan	1	✓		
Portugal	1	✓		✓
Romania	1	✓		
Tunisia	3	✓	✓	
Turkey	5	✓	✓	✓
Vietnam	9	✓	✓	✓

*Please note: verifiers are authorized to perform verifications worldwide according to customer requirements.*

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# Social and SLCP Local Experts

Country	No. of Experts	Verifier	Trainer	Approved Countries
Bangladesh	1	✓		Bangladesh
Bulgaria	1	✓		Bulgaria, North Macedonia
China	3	✓		China
India	6	✓	✓	India, Bangladesh, Sri Lanka
Indonesia	1	✓		Indonesia, Malaysia
Pakistan	1	✓		Pakistan
Romania	1	✓	✓	Romania
Tunisia	2	✓	✓	Kenya, Mauritius, Madagascar, Morocco, Tunisia
Turkey	8	✓	✓	Turkey
Vietnam	4	✓	✓	Vietnam, Cambodia

# Be a Sustainability Leader: Choose L&S to support you!

## Visit our Website:

[www.leadership-sustainability.com](http://www.leadership-sustainability.com)

## E-Mail us:

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## **Our Strategy Management Team:**



**Karin Ekberg**  
FOUNDER AND CEO



**Janne Tesch**  
SUSTAINABILITY MANAGER



**Sophia Wolf**  
SUSTAINABILITY MANAGER

**Leadership & Sustainability**

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## **Our Supply Chain Management Team:**



**Sandra Teixeira**  
SENIOR SUPPLY CHAIN  
MANAGER



**Kim Beerthuis**  
SUSTAINABILITY MANAGER



**Julia Wolf**  
SUSTAINABILITY MANAGER

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